

EDI in Social Housing – Our Sector Research

Almost 100 housing professionals responded to our survey...



... a third of whom work on the **front line** in operational service delivery.



The second largest group of respondents were from **policy/governance** teams...



...and the third largest group were from **HR** and learning and development functions.

We asked respondents to rank what had enabled their organisation to reach their current EDI position...



... with over 50% selecting **senior leadership** commitment.



Over 20% said this was the work of **colleagues** and staff network groups...



...the third most popular selection was in response to **societal changes** and media coverage.

We asked respondents what would support their organisation on the next stage of their EDI journey...



... with the top choice being **colleague training** and awareness raising.



The second most popular choice was **sponsorship** by senior leaders...



...and the third most popular answer was a **diagnostic** of the current position.

So how can Positive About Inclusion support to you to achieve your EDI objectives?

- ✓ We design and deliver bespoke training and development solutions
- ✓ We provide tailor-made Board and senior team workshops
- ✓ We can audit your EDI approach using our diagnostic tool, providing you with recommendations and actionable insight

For further information please contact Lucy or Karen on
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